



HONORARY DOCTORATE

Honoring those who lead with purpose and inspire change.



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support@growthskale.com

About Us.

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Quality Assurance - DBS

The DBS Quality Assurance, Enhancement, and Technology Alignment Committee (DQAETAC) works to promote a culture of excellence that reflects the Dunster Business School's Quality Assurance Policy in line with the Mission Statement. The committee plays a crucial role in upholding the high international standards of excellence in education exhibited by DBS.



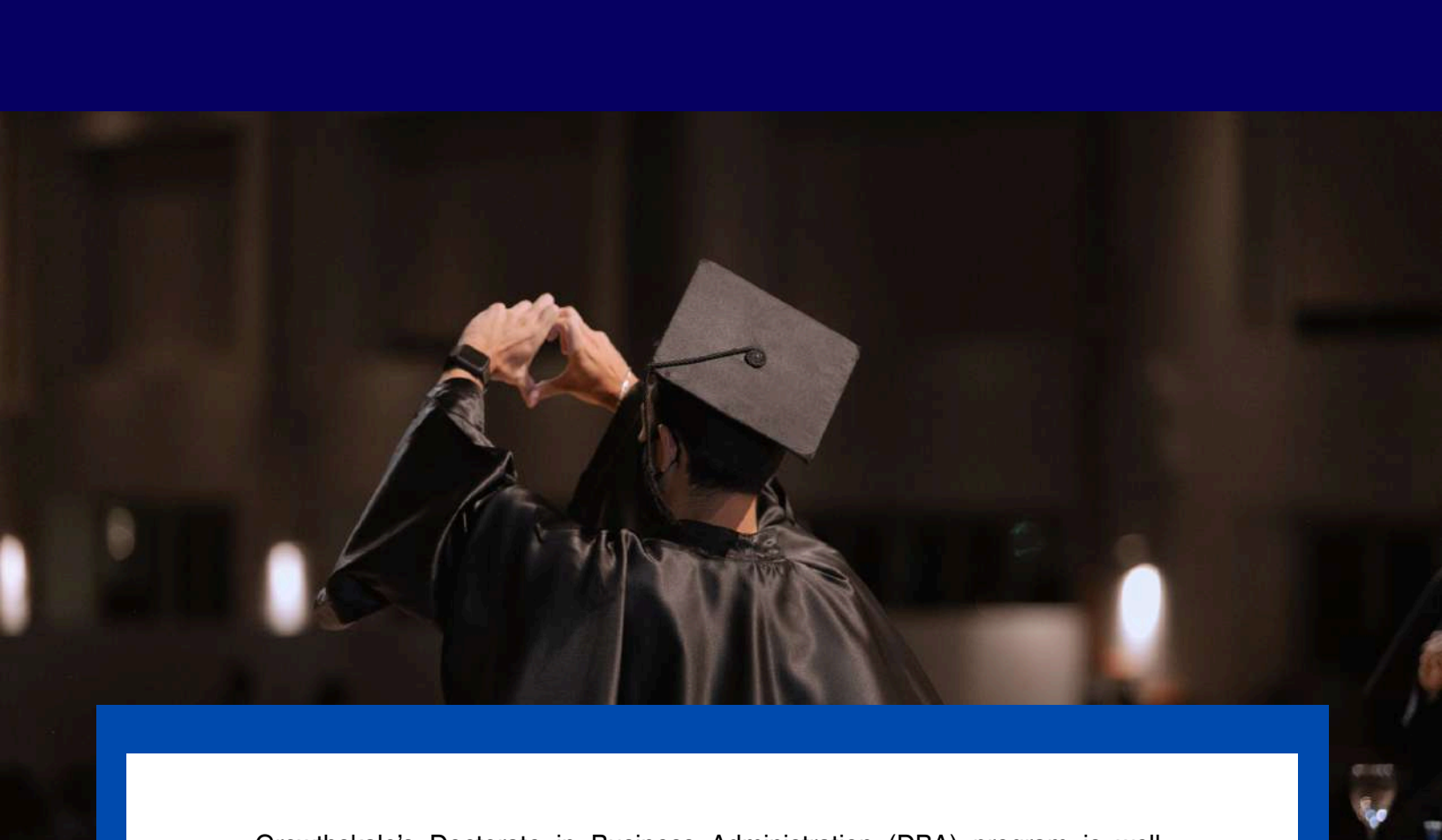
ABOUT GROWTHSKALE



Growthskale's Doctorate in Business Administration (DBA) program is well-positioned for future growth, offering advanced leadership and research skills for professionals aiming to make an impact in today's dynamic business world. With rising global demand for executive education, the program prepares graduates for senior roles in corporate leadership, consulting, academia, and entrepreneurship.

Growthskale plans to expand internationally through strategic partnerships, online learning, and a strong alumni network. The program emphasizes cutting-edge research in areas like AI, sustainability, and digital transformation, while integrating modern technologies such as big data, virtual simulations, and AI tools into the learning experience.

Strong industry collaboration ensures practical exposure through real-world projects and executive mentorship. With a focus on ethical leadership and adaptability to emerging trends like ESG, fintech, and remote work, Growthskale's DBA program is set to become a global leader in business education and thought leadership.



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Growthskale's Welcome

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Maryam Siddiqui

Board of Director

Growthskale Education

President's Welcome

Welcome to Dunster Busniess School! It is a privilege to extend a warm welcome to each of you as you begin your journey with us embarking on an adventure that will shape your future, build lifelong connections, and expand your horizons.

At Dunster Busniess School, we believe in the transformative power of education. We are committed to equipping you with the knowledge, skills, and insights essential to thrive in today's fast-paced world. Our programs are thoughtfully designed to challenge you, foster your creativity, and ignite your passion for making a positive impact.



**Mr. Philippe Thevenot President
Dunster Busniess School**

ACCREDITATION & INSTITUTIONAL RECOGNITION

QAHE Accreditation

Dunster Business School is accredited through its parent institute by the International Association for Quality Assurance in Pre Tertiary & Higher Education (QAHE). This global accreditor evaluates institutions on academic rigour, governance, teaching quality, student support, and more .

AROQA Affiliation

The Arab Organization for Quality Assurance in Education (AROQA) is an international non-profit independent association established in Belgium in July 2007 with the fundamental objective of raising the quality of education in the Arab world. Dunster Business School's association AROQA starts with QAHE. AROQA establishes links and works closely with international accreditation bodies to facilitate standard setting.

CONIES Membership

Dunster Business School holds institutional membership in the Council on International Higher Education Supervision (CONIES) — an Austrian-based organisation that complies with ISO 17021 standards and is affiliated with INQAAHE.

ACE Accreditation

Dunster Business School is recognized by the Accreditation Council for Education, Indonesia (ACE) via its parent institute, ensuring curriculum compliance with ISO 9001 and Indonesian education standards



ACCREDITATION & INSTITUTIONAL RECOGNITION

EAHEA (European Association for Higher Education Advancement)

Dunster Business School is accredited by the European Association for Higher Education Advancement (EAHEA), a prestigious organization that ensures institutions meet high academic and professional standards. This accreditation signifies that Dunster Business School adheres to rigorous quality benchmarks in curriculum design, faculty expertise, and student outcomes.

TEFL Accreditation

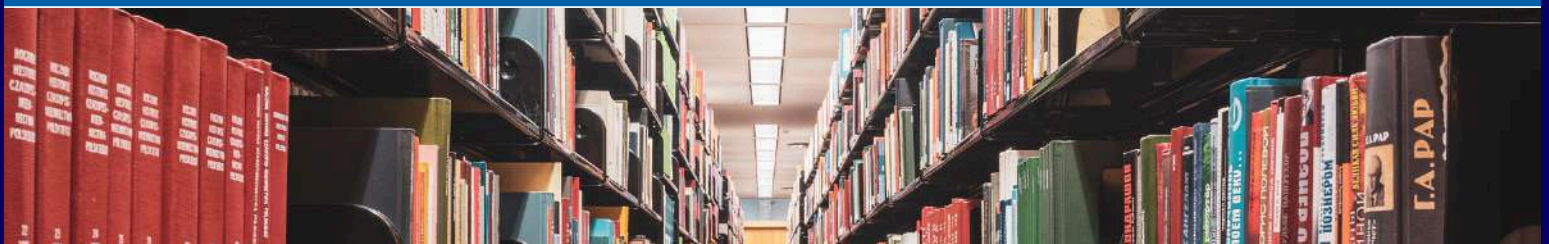
The institute offers TEFL programs recognized by TEFL Canada, enhancing credibility and international recognition for English-language learners

AACSB Accreditation

The Institute is accredited by the prestigious Accreditation Council for Business Schools and Programs (AACSB) — a gold standard for global business education

QS Stars Candidacy

Dunster Business School has been awarded a 4-Star Rating by QS – Quacquarelli Symonds, one of the most prestigious global university rating systems. This significant achievement reflects our commitment to excellence and its dedication to providing world-class education.





ACCREDITATION & INSTITUTIONAL RECOGNITION

ACBSP Accreditation

The Dunster Business School is officially accredited by the Accreditation Council for Business Schools and Programs (ACBSP) under its parent institute, according to its accreditation listing. ACBSP is a respected U.S.-based agency (recognized by the Council for Higher Education Accreditation) that sets high standards for teaching excellence, student outcomes, and continuous quality improvement in business education at all levels—undergraduate, graduate, and doctoral

SWISS Made Education

Swiss Made Education is a prestigious label that reflects the high standards of quality, precision, and innovation associated with Switzerland's world-class education system. As an educational provider based in Zug, Switzerland, Dunster Business School proudly embodies the values of Swiss education. Switzerland is known for its rigorous academic standards, cutting-edge research, and emphasis on practical learning, making it a global leader in higher education.

AWS, HRCI, and Other Industry Certifications

Dunster Business School also holds relevant industry certifications:

- Amazon Web Services (AWS) accreditation, enabling cloud computing education
- Human Resource Certification Institute (HRCI) credentials for HR programs



Why an Honorary Doctorate?

An Honorary Doctorate (Doctor Honoris Causa) is one of the highest distinctions that a university or academic body can bestow — not for academic coursework, but in recognition of exceptional contributions to society, leadership, or a professional field. It honors a person's impact, influence, and legacy in ways that go beyond traditional academic achievement.

1. Recognition of Lifelong Contribution

- Long-standing commitment to a particular cause or industry.
- Leadership that has positively influenced communities or sectors.
- Thought leadership, innovation, or philanthropy that has had national or global resonance.

Example: A social entrepreneur who has spent decades improving rural education access might be awarded an Honorary Doctorate in Social Innovation or Public Policy.



2. Bridging Academia and Real-World Excellence

While traditional doctorates are based on research and coursework, honorary doctorates recognize experiential mastery — learning from doing, building, and leading. It gives academia a way to:

Celebrate professionals who embody the values of scholarship and impact.

- Connect theory with real-world practice.
- Build bridges between institutions and practitioners.

Example: A business leader who has built a multi-national company while supporting sustainability and women in leadership may be honored with a Doctorate in Business Administration.



3. Inspirational Symbol

For recipients, the honorary doctorate is:

- A validation of their journey.
- A mark of prestige and professional recognition.
- A motivational milestone that often leads them to give back further — through mentoring, philanthropy, or advocacy.

It can open doors to:

- Speaking engagements
- Advisory roles
- Institutional collaborations

4. Global and Cross-Disciplinary

Honorary doctorates are not bound by discipline or geography. They are often awarded by international institutions recognizing:

- Diplomats and statesmen
- Artists, authors, and public intellectuals
- Innovators and disruptors in business and tech
- Change-makers in social and humanitarian causes

5. Not Just a Title — A Legacy

While recipients don't use the doctorate for academic credit or as a teaching credential, many proudly use the "Dr." title honorarily, especially in public engagements or formal contexts. More importantly, it's a legacy — a mark of honor that signifies the lasting value of their work.



HONORARY DOCTORATE - PRINCIPLES & CRITERIA FOR CANDIDATE SELECTION

GENERAL PRINCIPLES:

»The awarding of an honorary degree is an important symbol in the life of the University. An honorary degree recognizes uncommonly meritorious accomplishments and activity, both in the academic arena and in broader areas of benefit to society, that reflect the values esteemed by a great university. Honorary degrees are conferred on those whose achievements are of such excellence that they provide, through example, inspiration and leadership to the graduates of the University.

» In choosing recipients for this honor the University is also guided by the principle that in honoring individuals for their contributions, the University is also honoring itself by its association with people of such special merit.

CRITERIA FOR SELECTION: The following specific criteria are used by the Honorary Degrees Committee in its consideration of candidates. The Committee's goal each year is to present a slate of recipients across a range of academic disciplines and non-academic areas of achievement. Honorary degree recipients, when possible, will be chosen to match the purposes of the Convocation at which the degree is to be granted. Those in category (a) will predominate, if possible, those in categories (b) and (c) will normally number less than half of the recipients in category (a) unless the Convocation is being called for a special reason:

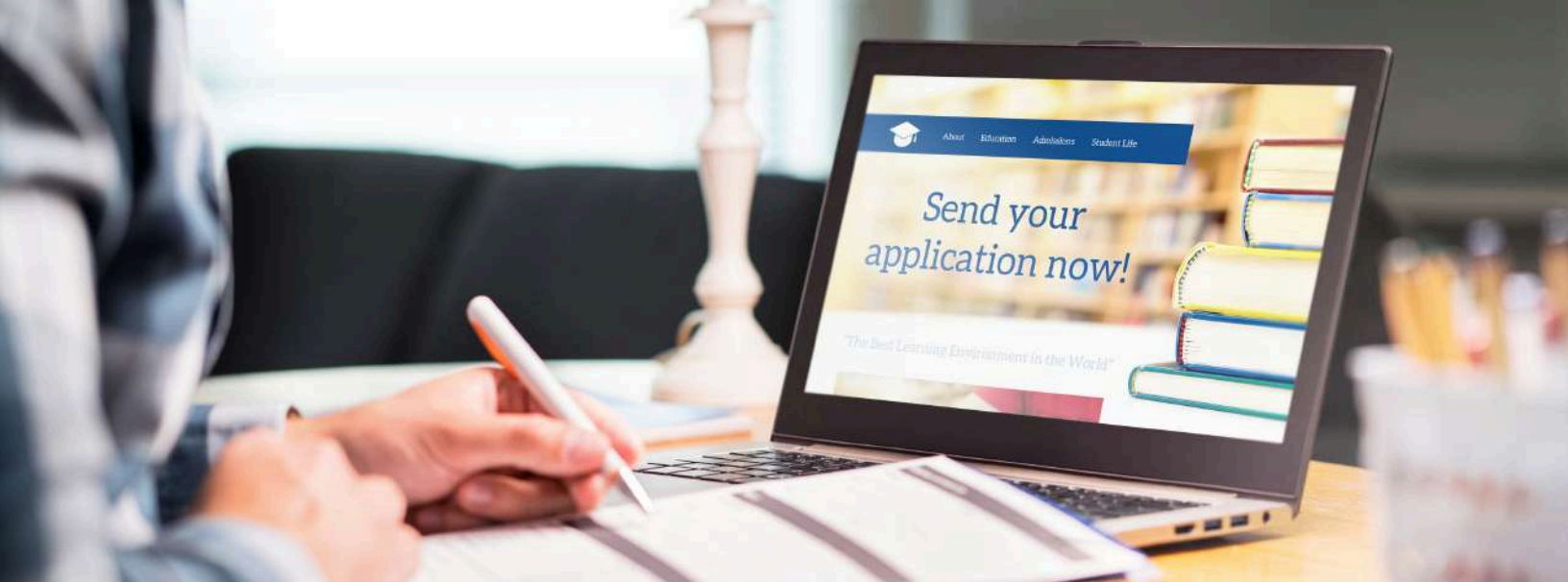


HONORARY DOCTORATE - PRINCIPLES & CRITERIA FOR CANDIDATE SELECTION

GENERAL PRINCIPLES:

- a. The University normally will give preference to honoring individuals who have made outstanding contributions in the sciences, humanities, and professions in which the University itself is active.
- b. Recognition will be given to those whose exceptional accomplishments have contributed to enhancing culture and society in the world.
- c. The University on occasion will honor those who have made extraordinary contributions to the development of the University or the region or have achieved international standards of excellence.





PROCEDURES

Nominations: At least once annually, a call for nominations will be broadcast widely by the University Secretariat to the university community, using the traditional outlets and any additional avenues suggested by members of the Honorary Degrees Committee.

Nominations may be submitted at any time using the Maintenance of Lists form. The Senate Board will conduct an initial screening to ensure eligibility. Approved names remain on the list for three years and may be renewed once for an additional three years if re-nominated. The Honorary Degrees Committee selects candidates from the active list for each convocation cycle and assigns two members to conduct due diligence. Nominators may be invited to participate in the degree conferral, with selections made by the President, Director of Convocation, Provost, and Secretary of Senate.



FORMAT OF NOMINATIONS

This nomination must be written under Freedom of Information guidelines. Please try and restrict your information to what is available in the public domain. Where it is necessary to include private information, this must be clearly marked as such, i.e. "Information not in the public domain". Nominations should be submitted on the forms provided by the Co-Ordinator (Nomination Committee) (please note that a nomination not submitted in this format is difficult to assess and the nomination is thus likely to be undermined):

(a) a completed nomination form (copy attached).

(b)(i) a supporting submission on the form provided (copy attached), which contains an introductory statement setting forth the principal grounds for the distinction;

(ii) a brief chronological, narrative account of the nominee's life and work.

(iii) an outline of the nominee's most significant academic or other achievements;

(iv) an assessment of his/her standing on a basis of international comparison or in the life of the nation;

(v) any other information the proposer would wish to bring to the attention of the Committee. © nominations should be accompanied by details of the nominees' published works in an Appendix.

HONORARY DEGREES COMMITTEE: The Honorary Degrees Committee is appointed annually by Senate and consists of the Registrar and such other members of Senate as determined from time to time by Senate. The duty of the Committee is to select persons to be recommended to Senate for the conferment of Honorary Degrees.



RECOMMENDATIONS TO SENATE:

- » The Honorary Degrees Committee shall submit a Motion for the award of Honorary Degrees in the form of a written report which shall be made available to members of Senate at least two days before the Ordinary Meeting at which it is to be presented
- » The names of those recommended for Honorary Degrees are confidential until approved by Senate and offers have been accepted by candidates.

DOCUMENT CHECKLIST (Common for Honorary Doctorate & Honorary Awards)

Nominations submitted without the following documents will be returned to the Nominator:

- » A letter from the Nominator describing reasons for nominating the Nominee, including contributions or special accomplishments of the Nominee, and any other information which the Nominator feels may be pertinent to the nomination.
- » Letters of Support (no more than three).
- » Nominee's abridged curriculum vitae containing details such as education, a field of endeavor a short description of publications (if any), specials awards, and distinguished service.
- » A short biographical summary (maximum 200 words), which will form the basis of the citation at convocation should the Nominee be chosen as an honorary degree recipient.



AWARDING:

Honorary degree recipients are invited to give the Convocation address but may decline the invitation to do so. Honorary degrees are not awarded in absentia. Honorary degrees are not awarded posthumously. An exception may be made in the case of the honor having been accepted and arrangements made for its awarding prior to the death of the nominee.

The citation for the honorary degree should be no longer than three minutes in length. In accordance with Council Bylaws, “each recipient of an honorary degree shall be presented for admission [to the degree] by the Director or by a person designated for that purpose by the Director”

REVOKING (Common for Honorary Doctorate & Award):

The Senate may revoke an honorary degree and all the rights and privileges connected therewith.” The Senate would consider revoking the degree on the recommendation of the Honorary Degrees Committee, by means of a vote.



DEGREE CERTIFICATES AND LETTERS POLICY:

Once your Doctorate degree has been conferred at a Doctorate ceremony either in person or in absentia, you will automatically receive a Doctorate degree certificate. This will be either presented to you by your Co-Ordinator on the day of the Convocation ceremony or posted to you after the event. For all ceremonies, if you have not received your degree certificate within three months of the date of your ceremony and you fail to notify us of this within that period, you will be charged for a replacement certificate. Students who have completed an award bearing non-matriculated course (certificate or diploma) with the Department for Continuing Education will receive an award certificate from the Department. Electronic copies, PDFs or scanned versions of certificates cannot be issued at any time.

REPLACEMENT CERTIFICATES:

If your Doctorate degree certificate is lost, stolen or damaged, you can order a replacement certificate at a cost. Please note that students are only permitted to have one copy of their certificate in their possession at any one time, so multiple copies cannot be requested

The background of the page features a collage of vertical strips. On the left, several strips show a multi-story brick building with many windows, partially covered by green ivy. In the foreground of these strips are wooden steps and green grass. On the right, a larger, semi-transparent strip shows a close-up of a woman's face, smiling. The overall design is modern and academic.

ADMISSION PROCEDURE

Online Admission system available or a candidate can obtain admission application from Growthskale and apply for admission (subject to eligibility criteria) by submitting filled admission form with required documents to university mail on any day, any time.

Upon receipt of the filled admission application form at Registrar's office, it is processed after necessary verification subject to admission eligibility criteria and candidate is intimated firstly through an email (if provided in the admission application form).

Honorary Graduation package will include:



The Honorary Graduation Package from DBS includes:

- Acceptance Nomination
- Letter for Conferment (for Honorary Doctoral Degree)
- Nominee Verification is available on the Dunster Business School Community Portal.
- Acceptance Confirmation Letter
- **DBS** Doctoral Degree
- Complimentary Alumni Membership Status
- Graduation E-Ceremony.



CATEGORIES IN HONORARY DOCTORATE

01

Business & Management

Business Administration
(DBA)
Finance & Investment
Marketing & Consumer
Behavior
Entrepreneurship &
Innovation
Supply Chain & Operations
Management
Human Resource
Management (HRM)
Digital Transformation &
Strategy

02

Technology & Engineering

Artificial Intelligence &
Machine Learning
Data Science & Big Data
Analytics
Blockchain &
Cryptography
Cybersecurity & Ethical
Hacking
Robotics & Automation
Quantum Computing
Renewable Energy &
Sustainable Engineering

03

Healthcare & Life Sciences

Medicine & Clinical
Research
Biotechnology & Genetic
Engineering
Neuroscience & Brain
Science
Public Health &
Epidemiology
Pharmaceutical Sciences
Bioinformatics &
Computational Biology

04

Social Sciences & Humanities

Psychology (Cognitive, Behavioral, Industrial)
Sociology & Cultural Studies
Political Science &
International Relations
Economics & Development
Studies
Anthropology & Human
Evolution
Education & Learning
Sciences
Education & Learning
Sciences

05

Law & Public Policy

International Law &
Human Rights
Corporate Law &
Governance
Criminology &
Criminal Justice
Public Policy &
Administration
Environmental Law &
Policy

06

Media & Communication

Journalism & Mass
Communication
Digital Media & Content
Strategy
Film Studies & Visual Arts
Public Relations &
Corporate Communication



The Essence of an Honorary Doctorate

“An Honorary Doctorate is not merely an academic distinction — it is a deeply symbolic recognition of individuals who have shaped industries, inspired communities, and contributed profoundly to the advancement of society. It is conferred on those whose achievements extend beyond traditional classrooms, whose leadership transcends boundaries, and whose lives embody the very ideals of excellence, innovation, and purpose.”

At the Dunster Business School, we believe that impact is not only measured by degrees earned, but by lives changed, legacies built, and values upheld. The Honorary Doctorate honors such impact — it is our highest form of acknowledgment, reserved for those who lead not just with intellect, but with integrity, influence, and insight.”



A Tribute to Real-World Achievement

“Some individuals write books; others write history. The Honorary Doctorate is a tribute to the latter — to visionaries who dare to lead, to changemakers who transform industries, and to trailblazers whose stories inspire generations.”

This distinction is not requested, it is earned — through years of quiet perseverance, bold leadership, and an unwavering commitment to societal progress.”

A Recognition of Purpose, Not Just Position

“Where academic doctorates reflect mastery of subject, the Honorary Doctorate reflects mastery of purpose. It is conferred upon those who embody ethical leadership, demonstrate civic responsibility, and uplift others through their expertise and actions. In every way, it celebrates human contribution in its highest form.”

Who Is It For?

Whether you are a pioneering entrepreneur, an influential community leader, a social reformer, a corporate visionary, or a public servant who has moved the needle — this recognition belongs to you. The Honorary Doctorate validates your journey, magnifies your legacy, and positions you as a role model within a global network of leaders.”

The Honor of a Lifetime

“This is more than a ceremonial degree. It is a lifetime honor — a testament to a journey lived with purpose, passion, and profound impact.”





**DUNSTER
BUSINESS
SCHOOL**
SWITZERLAND

To:

Kimberly Nguyen

560 North Park Avenue
Helena, Montana 59620-3201

October 25, 2024

Dear Kimberly Nguyen

It is with great honor and joy that I inform you that your nomination for the prestigious **Honorary Doctorate** from Dunster Business School has been officially approved by the Honorary Awards Committee. This decision reflects your outstanding achievements and significant contributions in public health advocacy, particularly your efforts in improving access to healthcare for underserved rural communities. Your contributions, such as spearheading initiatives to reduce maternal mortality in Montana and advocating for telehealth services in remote regions, have had a profound impact.

This accolade serves not only as recognition of your past accomplishments but also as an inspiration to our students, faculty, and the broader community. Your unwavering commitment, exemplary leadership, and impactful work embody the values we hold dear—**Caring, Creative, and Courageous**—and set a remarkable standard for others to aspire to.

As one of our honorary recipients, you join a select group of individuals whose achievements have profoundly shaped their fields and societies. Your dedication to advancing equitable healthcare solutions continues to inspire our students, faculty, and the broader community and making a meaningful difference in the lives of others exemplifies the very essence of excellence. We are thrilled to celebrate your journey and acknowledge the transformative power of your contributions.

Further details about the conferment of this honor will be communicated to you in due course. Rest assured, we are committed to ensuring that this momentous occasion is as memorable and meaningful as your accomplishments deserve.

Once again, congratulations on this distinguished recognition. We are proud to count you among our esteemed honorees and look forward to celebrating your remarkable journey as a source of inspiration to our community and beyond.

Regards,

Mr. Philippe Thevenot

President
Dunster Business School

Sample Title Degree

Dunster Business School SWITZERLAND

THE BOARD OF DUNSTER BUSINESS SCHOOL
WITHIN ITS OBLIGATORY AUTHORITY AND THE POWERS AND DUTIES
HAVE CONFERRED UPON

Noor Isham Bin Sanif

Honorary Doctorate of Philosophy in Artificial Intelligence and Educational Technology
(HONORIS CAUSA)

IN WITNESS WHEREOF THIS AWARD, SIGNED BY THE AUTHORIZED OFFICERS OF THE
DUNSTER BUSINESS SCHOOL AND SEALED WITH THE CORPORATE SEAL OF THE SCHOOL IS GRANTED.

GIVEN ON THE FIFTH DAY OF JULY
IN THE YEAR TWO THOUSAND AND TWENTY FIVE



REGISTRAR AT ZUG



CHAIRPERSON, BOARD OF DUNSTER BUSINESS SCHOOL



DEAN OF THE RESEARCH DIVISION



PRESIDENT OF THE DUNSTER BUSINESS SCHOOL

CERTIFICATE NO. 25HD06181418

A black and white photograph of a graduation ceremony. Several graduates in gowns are seen from the back, with their arms raised and hands open, reaching towards the sky. Multiple graduation caps (mortarboards) are floating in the air, having been tossed by the graduates. The background is a bright, slightly cloudy sky.

Earn The DR.

Your Legacy!!!

For further details,
contact



support@growthskale.com



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